

# **Purpose**

This policy outlines the expected best-practices to be undertaken by Active Medical Supplies Pty Ltd and all employees day-to-day to reduce the company's impact on the environment.

### Scope

Active Medical Supplies Pty Ltd specialises in the provision of medical and rehabilitation equipment, and training. This policy applies to all employees, contractors, board members and visitors that may be employed or work for Active Medical Supplies Pty Ltd.

#### **Definitions**

#### **Environmental Best Practice**

Application of the most appropriate combination of environmental control measures and strategies to reduce the environmental impact of Active Medical Supplies Pty Ltd day-to-day.

## **Procedures**

Our primary goal is to eliminate or minimise all adverse impacts that the activities, products and services of Active Medical Supplies Pty Ltd may have on the environment, whilst remaining a competitive leader in our field of expertise. This includes a commitment to minimise pollution and seeking ecologically sustainable waste management systems.

Initiatives and measures undertaken by Active Medical Supplies Pty Ltd to achieve its objectives include:

- Develop, implement, maintain and continually improve an environmental management system, using a framework for the setting and reviewing of objectives and targets which is consistent with the requirements of the ISO 14001:2015 Environmental Management System Standard, and Environmental legislation;
- · Conduct regular audits to monitor progress and ensure compliance;
- · Wherever possible, provide and use products and services that have minimal adverse environmental impact;
- · Minimising waste generation and maximising recycling opportunities;
- Ensuring the safe and appropriate disposal of all waste generated to minimise any environmental impact;
- Regularly reporting to key stakeholders on key environmental performance factors to improve environmental awareness;
- · Increasing employee awareness, understanding and involvement in environmental issues through communication and training.

This Policy is reviewed every two years and is endorsed by executive management.

## **Clyde Muller**

General Manager

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